WHEREAS the faculty sabbatical committee established to review and recommend sabbatical leaves strongly recommended 15 applications and recommended 2 applications;

WHEREAS the Provost sent only 7 applications forward for Board approval;

WHEREAS the rationale upon which those 7 were chosen was not explained;

WHEREAS the NJIT Faculty Handbook states:

The purpose of having a system of sabbatical leaves at New Jersey Institute of Technology is to increase the effectiveness of a faculty member's university service as well as to afford them an opportunity for professional development by relieving them of all normal campus activity;

WHEREAS the Faculty Handbook states further:

This philosophy is in consonance with the University Board of Trustees endorsement which was expressed as ‘further evidence of the Board's continuing interest in the professional development of the faculty’;

WHEREAS denying sabbatical leave to research-active faculty poorly impacts their professional development putting them at a disadvantage with their peers both at NJIT and at other universities;

WHEREAS faculty members in (not unrealistic) expectation of having a sabbatical leave had made arrangements with other universities and institutions to host them;

WHEREAS faculty members in (not unrealistic) expectation of having a sabbatical leave had already made arrangements for families to be temporarily relocated;

WHEREAS faculty members denied sabbatical leave are already seeking employment elsewhere;

WHEREAS not all sabbatical leaves will necessitate the hiring of adjunct faculty;

BE IT MOVED that the faculty at NJIT appeal to the Board of Trustees for redress of the treatment of the 9 faculty members who were denied sabbatical leaves for the upcoming academic year and ask that it approve their leaves.